

COUNCIL
113th session
Agenda item 4(a)

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RESOURCE MANAGEMENT

(a) Human resources matters, including amendments to the Staff Regulations and Staff Rules

Structural reforms in the Secretariat

Note by the Secretary-General

SUMMARY

Executive summary: This document provides information on a number of structural reforms in the Secretariat introduced by the Secretary-General since the Council's last session in July 2014

Strategic direction: 4

High-level action: 4.0.1

Planned output: No related provisions

Action to be taken: Paragraph 4

Related document: None

1 In advance of the launch of the mandatory IMO Member State Audit Scheme as of 1 January 2016, and with a view to ensuring that the Secretariat is fully prepared to fulfil its responsibilities concerning implementation of the Scheme, the Secretary-General has decided to transfer the Department for Member State Audit and Implementation Support out of the Maritime Safety Division (MSD), to form a stand-alone Secretariat entity. This measure, which became effective on 1 September 2014, is consistent with the confidential, oversight and cross-sectoral nature of the work associated with the Scheme, which, at present, covers the implementation of IMO instruments in the fields of maritime safety and environmental protection. Reporting directly to the Secretary-General, the Department will thus support him in the execution of the Scheme and in reporting to Member States on audits carried out. Additionally, in view of the direct linkage between such audits and the activities to support implementation of IMO instruments carried out by the III Sub-Committee, the Department will continue to carry responsibility for some related issues, including casualty investigation, port State control, IUU fishing, etc. As a consequence of the foregoing, the Secretary-General has appointed Mr. L. Barchue to the post of Director (D.2) of the Department. In accordance with the Council's decisions at its 112th session and under the Secretary-General's policy for the succession and evolution of the Secretariat, the Department will be fully staffed during 2015, through the redeployment of serving staff members and vacant posts without need for the creation of new posts for its audit-related functions.

2 As part of the Secretary-General's continuing reforms of the Secretariat, he has decided to transfer the Project Implementation Unit (PIU) of the Djibouti Code of Conduct from his Office to the Subdivision for Maritime Security and Facilitation, MSD. On closure of the PIU, which is scheduled for March 2015, the duties and responsibilities associated with promoting the Djibouti Code of Conduct will be ensured by that Subdivision which, additionally, will support the Secretary-General in his capacity as the Designated Official for the United Kingdom in the context of the United Nations' safety and security system. As a result of the Subdivision's acquisition of these additional and substantive tasks, which consolidate all security matters affecting IMO within one single Secretariat entity, the Secretary-General has promoted and designated Mr. C. Trelawny as Special Adviser to the Secretary-General on Maritime Security and Facilitation (D.2), and promoted Mrs. T. Peverett to Deputy Director, Maritime Security (D.1), both within the said Subdivision, with effect from 1 November 2014.

3 With a view to streamlining the Office of the Secretary-General further, following reforms introduced during the 2012-2013 biennium, the Secretary-General has also decided to merge the Executive Office of the Secretary-General (EOSG) with the Policy and Planning Unit (PPU) to form a single entity that retains the EOSG name and is charged with supporting him in the organization and implementation of his day-to-day activities, and with policy and planning matters. Prior to this merger the previous EOSG and PPU were headed by D.1 and P.5 staff members, respectively, and the new reform has therefore enabled a regrouping of duties and responsibilities, with the result that the new EOSG is headed by a P.5 post (Mr. J. Loldrup), supported by a P.3 post (Mrs. B. Good) and administrative support staff.

ACTION REQUESTED OF THE COUNCIL

4 The Council is invited to take note of the information contained in this document and comment, as it may deem necessary.
