

COUNCIL  
113th session  
Agenda item 4(a)

C 113/4(a)/1  
13 October 2014  
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## RESOURCE MANAGEMENT

### (a) Human resource matters, including amendments to the Staff Regulations and Staff Rules

#### Note by the Secretary-General

#### SUMMARY

<i>Executive summary:</i>	This document reports on amendments to the Staff Rules recently implemented by the Secretary-General
<i>Strategic direction:</i>	4
<i>High-level action:</i>	4.0.1
<i>Planned output:</i>	4.0.1.5
<i>Action to be taken:</i>	Paragraph 2
<i>Related document:</i>	None

#### Arrangements for official travel

1 With a view to harmonizing practices, where possible, with other United Nations system organizations, and to clarify current practices, a new IMO Travel Manual has been issued, which entered into force on 1 September 2014. The conditions set out in this manual require an amendment to IMO staff rule 107.9. The previous and new texts of staff rule 107.09 are given in the annex.

#### Action requested of the Council

2 The Council is invited to note the amendments to staff rule 107.9 reproduced in the annex.

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**ANNEX**

**AMENDMENTS TO THE STAFF REGULATIONS AND STAFF RULES**

<b>Previous text of Rule 107.9</b>	<b>New text of Rule 107.9</b>
<p style="text-align: center;"><b>Rule 107.9</b></p> <p style="text-align: center;"><b>STANDARDS OF ACCOMMODATION</b></p> <p>Chapeau, a. and b. No change.</p> <p>c. For all official travel by sea, the standard of accommodation shall be determined by the Secretary-General in accordance with the individual circumstances of the case. For all official travel by train, the standard of accommodation shall be first class.</p> <p>d. to e. No change.</p>	<p style="text-align: center;"><b>Rule 107.9</b></p> <p style="text-align: center;"><b>STANDARDS OF ACCOMMODATION</b></p> <p>Chapeau, a. and b. No change.</p> <p>c. For all official travel by sea, the standard of accommodation shall be determined by the Secretary-General in accordance with the individual circumstances of the case. For all official travel by train, the standard of accommodation shall be standard or second class except for the Secretary-General for whom the standard of travel by train will be business or first class.</p> <p>d. to e. No change.</p>