



COUNCIL
23rd extraordinary session
Agenda item 3(a)

C/ES.23/3(a)
15 September 2005
Original: ENGLISH

RESOURCE MANAGEMENT

(a) Personnel matters, including amendments, if any, to the Staff Regulations and Staff Rules

Note by the Secretary-General

SUMMARY

Executive summary: This document and its subsequent addendum report on the outcome of the deliberations of the International Civil Service Commission at its sixty-first session and on other personnel matters

Action to be taken: Paragraph 4

Related document: None

Recommendations of the International Civil Service Commission (ICSC)

1 The sixty-first session of the International Civil Service Commission (ICSC) was held in New York during July 2005 and a summary of the Commission's report and recommendations, together with an assessment of their implications for IMO, will be provided in an addendum to this document.

Forthcoming Place-to-Place Survey for London: Post-adjustment for Professional and higher category staff

2 Council will recall that the salaries of the Professional and higher categories are subject to a cost-of-living adjustment which compensates for the relative costs of living between UN Headquarters duty stations and New York, the base of the system. The respective post adjustment baselines are reviewed every five years through an ICSC Place-to-Place survey. As previously reported to Council, the ICSC's survey was due to be conducted in September 2005 for London-based UN staff and the outcome of the Survey, together with that of other Headquarters duty stations, will be considered by a technical body of the ICSC (the Advisory Committee on Post Adjustment Questions (ACPAQ)) in early 2006 and recommendations made to the ICSC for its March/April session 2006. Although the outcome of the Survey may not be published until after the Council's extraordinary session, in November 2005, the Secretariat will hold consultations with the ICSC prior to the November Council with a view to assessing, if possible, any general trend that may have emerged, in which case the Council will be informed accordingly.

For reasons of economy, this document is printed in a limited number. Delegates are kindly asked to bring their copies to meetings and not to request additional copies.

Statistical data

3 Statistics relating to posts held by women in the IMO Secretariat as at 1 November 2005 will be produced as an addendum to this document, together with a summary of Professional posts by country, grade and gender as at 1 November 2005.

Action requested of the Council

4 The Council is invited to take note of the information contained in this document.
