

COUNCIL
120th session
Agenda item 6(a)

C 120/6(a)
4 May 2018
Original: ENGLISH

RESOURCE MANAGEMENT

(a) Human resources matters, including amendments to the Staff Regulations and Staff Rules

Note by the Secretary-General

SUMMARY

Executive summary: This document reports on the implementation, by the Organization, of the decisions of the United Nations General Assembly with respect to recommendations contained in the 2017 report of the International Civil Service Commission (ICSC)

*Strategic direction,
if applicable:* 7

Output: 7.2

Action to be taken: Paragraph 4

Related document: C/ES.29/4(a)

1 The Council will recall that, at its twenty-ninth extraordinary session, it approved the implementation by the Organization, of the decisions of the seventy-second session of the United Nations General Assembly with respect to the recommendations in the 2017 report of the International Civil Service Commission (ICSC).

Base/Floor salary scale for staff in the Professional and higher categories

2 The United Nations General Assembly adopted the ICSC recommendation to introduce a new base salary scale, as well as the updated pay protection points for staff in the Professional and higher categories on a no-gain/no-loss basis, effective 1 January 2018. As a result, from that date, the base salaries were increased by 0.97% while post adjustment multipliers were decreased accordingly. The 1 January 2018 salary scale, as shown in annex 2 of document C/ES.29/4(a), has been implemented.

Net remuneration margin

3 The margin between the net remuneration of United Nations staff members in the Professional and higher categories in New York and that of employees in the United States of America's federal civil service in comparable positions was 113.4 for 2017. The Council will recall that the United Nations General Assembly decided that, if for a given year, the margin falls outside the values of 113 and 117, the ICSC should take appropriate action through the operation of the post adjustment system to bring it to the desirable midpoint of 115.

Action requested of the Council

4 The Council is invited to note the information contained in this document.
